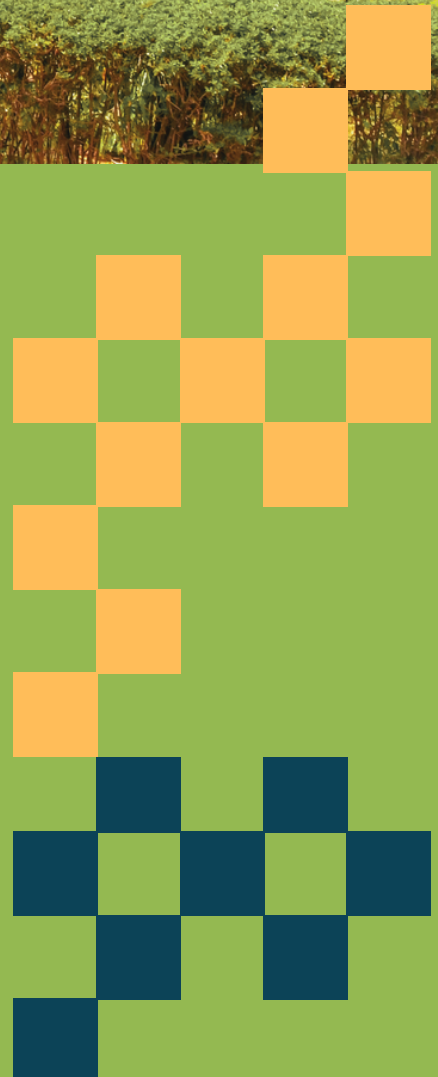




Organization Profile

SERVICE ABOVE SELF



Executive Summary

Over the past 19 years, Baylor College of Medicine Children's Foundation-Uganda (Baylor Foundation Uganda) has evolved from a modest pediatric clinic into a leading indigenous non-governmental organization—thanks to the steadfast support of our development partners and the dedication of our growing team. Today, with a workforce of 598 staff, , strengthening health systems and building the capacity of 589 healthcare facilities. Our footprint in Uganda covers around 80% of the country, where we provide comprehensive HIV and TB services, research and public health emergency preparedness and response.



Dr. Dithan Kiragga
Executive Director, Baylor Foundation Uganda

In collaboration with the Ministry of Health, we have broadened our mandate to include reproductive, maternal, newborn, child, and adolescent health (RMNCAH), resulting in the successful delivery of over 8,230 newborns in Bunyoro and Fort Portal, and contributing significantly to the reduction of neonatal deaths.

Beyond service delivery, we have embraced a broader public health agenda, including research, the management of sickle cell disease, and rapid response to public health threats through our Global Health Security (GHS) program. Our efforts have supported Uganda's response to outbreaks such as COVID-19, the Sudan Ebola virus, measles, Crimean-Congo hemorrhagic fever, and, most recently, mpox.

As we look to the future, our commitment remains unwavering—to create a world where every child and family can live a healthy, dignified, and fulfilled life. Together with our partners, we continue to push the boundaries of impact, innovation, and compassion in healthcare.

ABOUT BAYLOR COLLEGE OF MEDICINE CHILDREN'S FOUNDATION – UGANDA

The Baylor College of Medicine Children's Foundation-Uganda (Baylor Foundation Uganda) is a leading provider of integrated, high-quality, and comprehensive HIV, tuberculosis (TB), reproductive maternal, neonatal, child, and adolescent health (RMNCAH), and global health security services. Established in 2006 as an indigenous, not-for-profit organization, Baylor Foundation Uganda aims to provide high-quality family-centered health care, education and research to reduce morbidity and mortality from infectious and non-communicable diseases and maternal and childhood conditions.



Vision

A world where children and their families live healthy and fulfilled lives.



Value Proposition

A center of excellence for family-centered health services, education, and research



Core Values



Goal

To reduce morbidity and mortality due to infectious, non-communicable, maternal, and childhood conditions



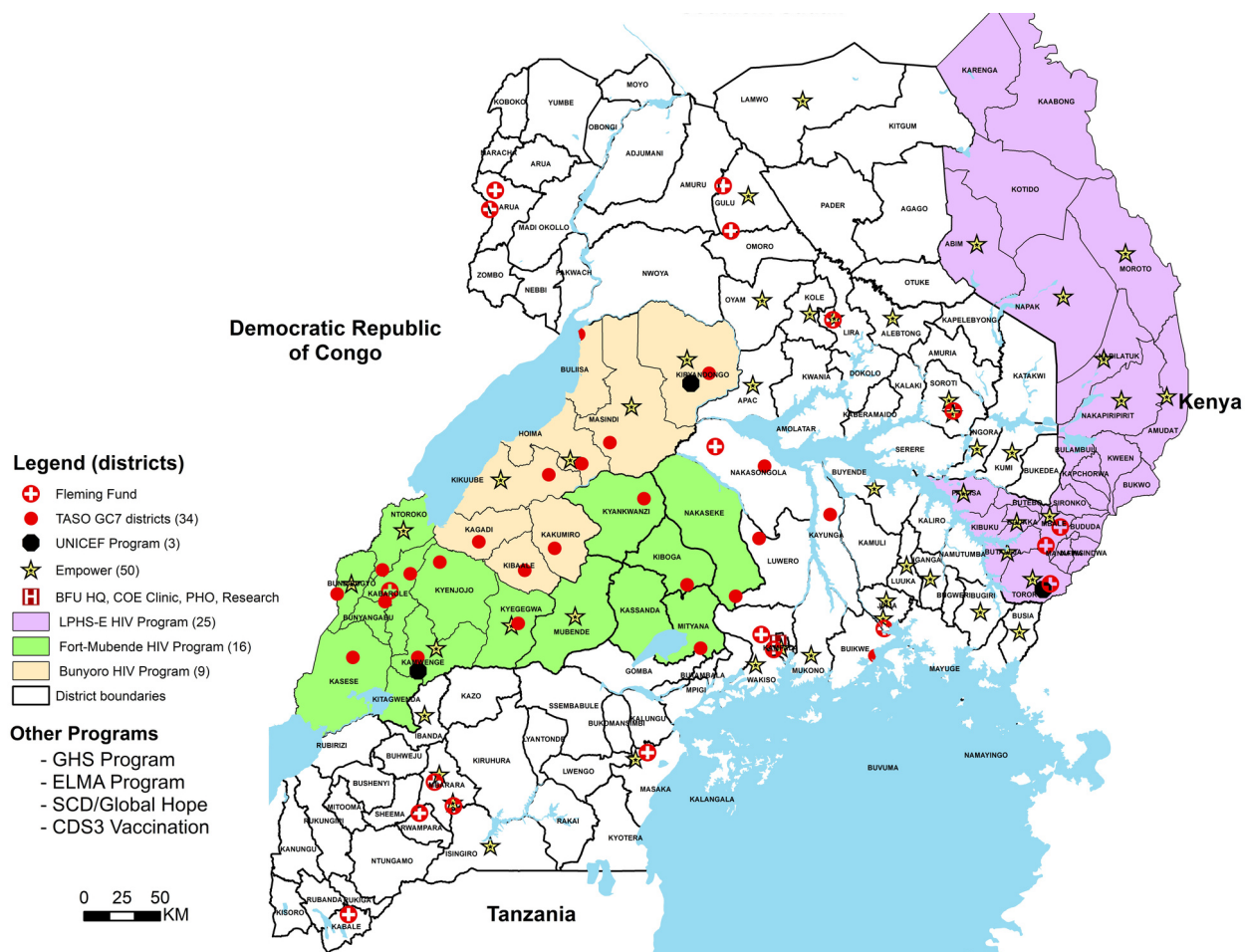
Mission

To provide high-quality family-centered health care, education, and research



- **CARE:** We treat each person we serve in the same way we would want to be treated; being courteous, friendly and respectful. We aim to be kind and patient at all times, with all the clients we serve and with one another. We shall be true to our calling of upholding the human rights of all our clients.
- **INTEGRITY:** We are fair and honest in all interactions, trustworthy and truthful. We seek to adhere to the highest ethical standards and conduct. We aim for transparency, impartiality, and equity in all our communication. We accept our responsibilities and strive to achieve those things for which we are accountable.
- **INNOVATION:** We are creative in applying methods and technologies in problem-solving, constantly looking for ways to improve. We recognize the opportunity in every challenge, we focus on solutions rather than problems. We are committed to generating new knowledge and practices and showcasing them.
- **LOYALTY:** We bear true faith and allegiance to Baylor Foundation Uganda's vision and mission, management, and fellow workers. We support the leadership and stand up for fellow staff and programs.
- **EXCELLENCE:** We strive for excellence in all we do as we deliver high-quality, high-impact and highly ethical healthcare, education. We constantly work to enhance ability and competence and to achieve continuous quality improvement. We aim for efficiency in our application of resources to derive the best possible value.
- **TEAMWORK:** We support each other to reinforce our competencies towards achieving Baylor Foundation Uganda's vision, mission, and strategic objectives.

OUR SCOPE OF OPERATION



Baylor Foundation Uganda operates in 67 districts in Uganda, working in collaboration with multiple development partners to support a range of projects in the areas of HIV/TB, Reproductive, Neonatal, Child and Adolescent Health (RMNCAH), and Global Health Security.

Additionally, we are conducting a one-year U.S. Department of State project in Malawi in partnership with Deloitte. All these projects are prioritizing the improvement of the delivery of healthcare services, strengthening health systems, and promoting community engagement to ensure sustainable impact in the regions we serve.





What We Do

HIV/TB

Baylor Foundation Uganda delivers comprehensive HIV and TB prevention, care, and treatment services across 631 health facilities. Through the Baylor Children's Clinical Center of Excellence at Mulago, we also provide specialized pediatric and adolescent HIV care – the largest of its kind in Uganda. We also operate the National Pediatric and Adolescent HIV/TB Call Center, a toll-free platform that connects clients and health workers to expert guidance.

OUR IMPACT



300,667

active people living with HIV (PLHIV) supported across the country on antiretroviral treatment

95%

virally suppressed PLHIV across all age groups in our supported districts



HEALTH SYSTEMS **STRENGTHENING**

Baylor Foundation Uganda strengthens the national health system through a holistic approach anchored on the six WHO building blocks — leadership and governance, health financing, capacity building, health information systems, laboratory systems, and supply chain management.

Working in close collaboration with the Ministry of Health, district health teams, and local authorities, the Foundation has enhanced the capacity of health workers and institutions to deliver efficient, equitable, and people-centered care. These efforts have improved service delivery, optimized resource utilization, and expanded access to quality healthcare for communities across Uganda.

OUR IMPACT

108

subgrantees supported
in health financing

417

mentees'
capacity built
in key areas

22

out of 27 laboratories supported
to maintain ISO 15189
international accreditation
through the South African
National Accreditation System
(SANAS)



RESEARCH

Baylor Foundation Uganda conducts cutting-edge research that shapes policy and practice. Our collaborations with global institutions have informed WHO pediatric HIV dosing guidelines and supported FDA approval of long-acting HIV prevention drugs.

OUR IMPACT

100+

research publications

20K+

health workers trained
across programs

36

active collaborations
with international and
local partners





GLOBAL HEALTH SECURITY

The Baylor Foundation Uganda has continued to support the Government of Uganda's (GoU) initiatives to strengthen and build core capacities for implementing the International Health Regulations (IHR). This framework enables countries to collaborate in preventing, detecting, and responding to public health threats.

Working with the Ministry of Health, the U.S. Department of State, WHO, and FCDO, we have been at the forefront of outbreak responses for Ebola, COVID-19, measles, Mpox, and other emerging diseases.

Furthermore, we have contributed to the development and launch of:

- Regional emergency operational centers
- Sentinel surveillance for pan-respiratory disease surveillance
- The Second Uganda Antimicrobial Resistance National Action Plan (NAP-AMR II) (2024-2029)
- The One Health Strategic Plan
- The National Action Plan for Health Security (NAPHS II, 2024/25-2028/29)
- Uganda Antimicrobial Resistance National Action Plan



OUR IMPACT

>20K

health workers
trained

13

outbreaks
controlled

>7M

vaccine doses
administered

MATERNAL, NEWBORN AND CHILD CARE

Baylor Foundation Uganda advances maternal, newborn, and child health through a systems-based approach that strengthens service delivery, builds health worker capacity, and empowers communities to make informed reproductive health choices. Working closely with the Ministry of Health, district health teams, and local partners, we are improving access to quality, respectful, and life-saving care for women and children.



Through the EMPOWER Programme, funded by FCDO through Pathfinder International, we are supporting 80 districts to enhance reproductive and maternal health service delivery, promote gender equality, and improve accountability for women's health.

OUR IMPACT

11K+ 1newborn lives were saved in FY24/25), surpassing a yearly target of 8,333 for the two regions.

22%

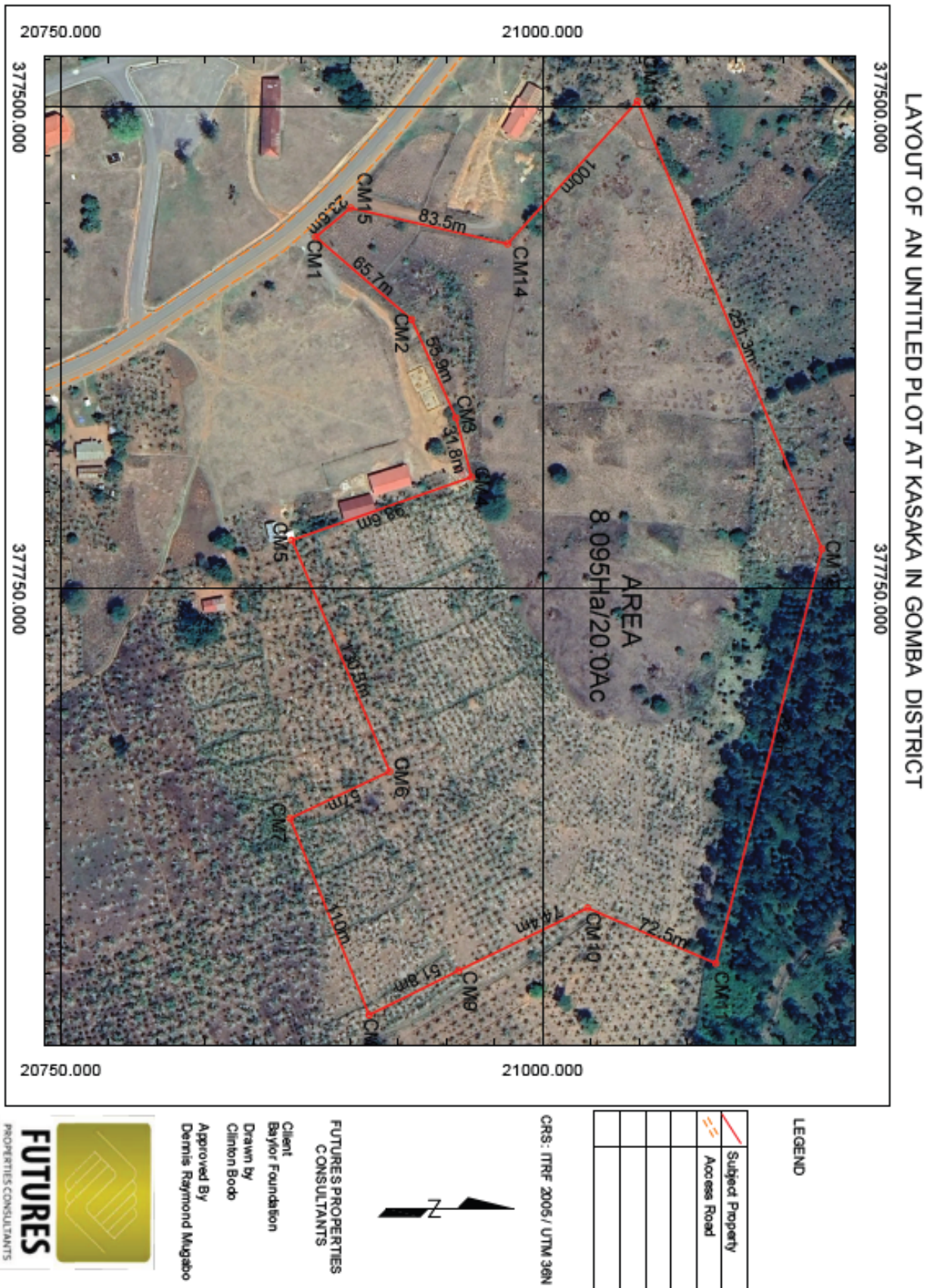
reduction in neonatal mortality in the Bunyoro and Rwenzori regions

32%

reduction in maternal mortality in the Bunyoro and Rwenzori regions

Future Prospects

BBaylor Foundation Uganda has acquired land for the establishment of a state-of-the-art training center aimed at enhancing our capacity to train health professionals. This strategic investment will enable us to strengthen Uganda's health workforce and improve the quality of health care delivery across the country.



Future Prospects



SICKLE CELL DISEASE MANAGEMENT

On Monday, 28th October 2024, the Ministry of Health through its Non-Communicable Disease (NCD) Unit is rolling out the “Integrating and Scaling up Sickle Cell Disease Care in Primary Health Services” program in Kayunga district. This is in conjunction with Texas Children’s Global HOPE program and Baylor College of Medicine Children’s Foundation-Uganda, Uganda National Health Laboratory and Diagnostic Services (UNHLDS), Makerere University, Uganda Pediatric Association, and Mulago National Referral Hospital. The Bristol Myers Squibb Foundation (BMS Foundation), an independent charitable organization, has provided funding to kickstart this program that will build on the extensive existing primary health systems in Uganda to integrate and scale up access to essential sickle cell disease care in Uganda.

This initiative aims at ensuring every infant in Uganda is screened for sickle cell disease, and those that have the disease, receive essential lifesaving care, namely: timely childhood vaccinations, penicillin to prevent fatal infections, and hydroxyurea – a drug that reduces sickling of blood cells to prevent complications of the disease.

BOARD OF DIRECTORS 2023/2024:



PROF. RHODA WANYENZE
CHAIRPERSON OF THE BOARD
(ON BOARD SINCE JAN 2019)



DR. DITHAN KIRAGGA
EXECUTIVE DIRECTOR: APPOINTED JULY 2022



MR. KIZZA K.M. JOSEPH
CHAIR BOARD AUDIT COMMITTEE: APPOINTED JAN
2019



MS. HARRIET OMODING
CHAIR, PEOPLE AND ORGANIZATION DEVELOPMENT
COMMITTEE (POD): APPOINTED AUG 2019



DR. DONNA KABATESI
MEMBER, BOARD PROGRAMS AND BOARD
COMMITTEES AUDIT
APPOINTED APRIL 2025



MR. ALBERT BEINE
CHAIR BOARD FINANCE COMMITTEE: EFFECTIVE FEB
2023 (ON BOARD NOV 2021)



MR. PATRICK NGOLOBE
MEMBER, PEOPLE AND ORGANIZATION DEV'T AND
PROGRAMS COMMITTEE: APPOINTED FEB 2022



DR. HEATHER HAQ
MEMBER, PROGRAMMES COMMITTEE
APPOINTED NOVEMBER 2022



MONICA KASIRYE KAVUMA MEMBER, FINANCE
AND AUDIT COMMITTEES:
APPOINTED APRIL 2023



DR. ROBERT MUTUMBA
MEMBER, PROGRAMMES COMMITTEE:
APPOINTED JUNE 2024



SARAH NDIBALEKERA
MEMBER, PEOPLE AND ORGANIZATION
DEVELOPMENT COMMITTEE: APPOINTED
APRIL 2024

SENIOR MANAGEMENT TEAM



DR. DENISE BIRUNGI
DIRECTOR OF PROGRAMMES



DR. DITHAN KIRAGGA
EXECUTIVE DIRECTOR



MS. MARIE SOLOME NASSIWA
DIRECTOR OF FINANCE



DR. PETER ELYANU
DIRECTOR OF GLOBAL HEALTH SECURITY



DR. LETICIA NAMALE
DIRECTOR OF HEALTH SYSTEMS
STRENGTHENING



DR. PATRICIA NAHIRYA NTEGE
DIRECTOR OF RESEARCH



MR. ALBERT MAGANDA
DIRECTOR OF STRATEGIC
PLANNING, M&E

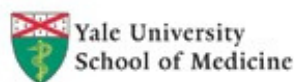


MR. LINO NYINGALING
DIRECTOR OF INTERNAL AUDIT



MR. JAMES OWONA
DIRECTOR OF HUMAN RESOURCES

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www.baylorfoundationuganda.org